





ACCORHOTELS
 Feel Welcome



**BE the
 Future of
 Hospitality**

**THE INSPIRE LEADERSHIP
 DEVELOPMENT PROGRAM
 OFFERS PROMISING TALENT –
 LIKE YOU - AN OPPORTUNITY
 TO START YOUR CAREER
 JOURNEY WITH ACCORHOTELS.**

From luxury to economy, our brands meet the desires of all guests and employees – we connect hearts all around the world.

At AccorHotels, we are united by the same passion for welcoming people and driven by the same promise: Feel Welcome. We make this promise resonate in our 4,500 addresses across 100 different countries, with new addresses opening every two days.

Our vision? Action for positive hospitality.

Because we take care of millions of guests and each of our hotels is a world in itself, where every action counts, we want to open up new ways towards positive hospitality. We invite the world to come along with us. To give the future a better welcome.

We put people at the core of everything we do by offering an optimal employee experience. Today our group is transforming from the inside to devise tomorrow's hospitality. Thanks to INSPIRE, you can help make an impact on this exciting transformation.

Enjoy yourself. Dream big for your future.
FEEL WELCOME, FEEL VALUED.

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|-----------|--|-------------|--|---------------------------------|--------------|----------------|------------|----------------|
| RAFFLES | ORIENT  EXPRESS | BANYAN TREE | LEGEND  | Fairmont | SO | mantis | SOFITEL | onefinestay |
| RIXOS |  pullman | swissôtel | ANGSANA | 25h
twenty five hours hotels | Art Series | GRAND MERCURE | PEPPERS | |
| THE SEBEL | mantra | NOVOTEL | Mercure | adagio | MAMA SHELTER | BreakFree | ibis | ibis
STYLES |
| | | | | | | ibis
budget | JOE
300 | hotelF1 |

The INSPIRE Program's goal is to "Attract and engage recent graduates with a passion for people by enabling them to start their career journey with AccorHotels, building their leadership foundation through meaningful experiences."

"AccorHotels is expanding at a robust pace and projecting itself into the future...Our culture is based on collective and collaborative intelligence, which unlocks the leadership potential of our 250,000 talented employees, encouraging them to dare, to take risks, to be bold."

- Sébastien Bazin, AccorHotels Chairman and CEO



INSPIRE connects up-and-coming leaders to meaningful opportunities to enable their success – yes, YOU can BE the Future of Hospitality.

During a 12 to 18-month period, you gain valuable leadership experience, becoming a supervisor (or equivalent) in one of these areas/departments:



- Food and Beverage
- Rooms (Housekeeping, Front Office, Reservations, Guest Services, etc.)
- Culinary
- Spa
- Finance and Accounting
- Talent & Culture
- Sales and Marketing
- Revenue Management



You have a customized **INSPIRE** Program Outline. We offer two types of structures:

Cross-exposure – You get to rotate between several departments across the property, moving into a specialized area once you find the best opportunity

Specialization – You can develop your expertise by transferring between two departments with specific focuses

Structure availability may vary property-to-property

OTHER PROGRAM FEATURES:



You can explore multiple departments to understand fundamentals of hospitality and your property's operations



A Peer Ambassador helps you settle into your role, your responsibilities, and life as a hospitality professional



A Mentor guides your progress, allowing you to learn by example



You receive networking opportunities – connecting digitally and in-person, building your network across your property and AccorHotels



A Property Project provides you an opportunity to shine, showcasing your skillset, and innovative attributes



Jump UP lets you experience working in your intended Exit Position by shadowing an Assistant Manager or other emerging leader



You can see a clear path to continuous improvement – through ongoing feedback Checkpoints with your leadership team, ensuring you thrive in your program

How will you design your career with AccorHotels?

To learn more about INSPIRE and other opportunities to join AccorHotels: **Visit accorhotels.jobs/ to find out how you can BE the Future of Hospitality.**

GIVE THE BEST OF YOURSELF AND DARE TO GO FURTHER.